

# BUSINESS: MANAGEMENT AND HUMAN RESOURCES: MANAGEMENT/HUMAN RESOURCES

## REQUIREMENTS

### MANAGEMENT & HUMAN RESOURCES OPTION

This double option requires 18 credits; the layout of classes is found below:

Code	Title	Credits
M H R 305	Human Resource Management	3
M H R 423	Strategic Management	3
<i>Complete 2 of the following:</i>		6
M H R 610	Compensation: Theory and Administration	
M H R 611	Strategic Talent Management	
M H R 612	Labor-Management Relations	
M H R 614	People Analytics	
<i>Complete 2 of the following OR 1 of the following and 1 elective:</i>		6
M H R 399	Reading and Research-Management	
M H R 401	The Management of Teams	
M H R/ INTL BUS 403	Global Issues in Management	
M H R 412	Management Consulting	
M H R 420	Managing Change and Organizational Effectiveness	
M H R 604	Leadership Theory and Practice	
M H R 617	Diversity in Organizations	
<i>Electives:</i>		
M H R 310	Challenges & Solutions in Business Sustainability	
M H R 365	Contemporary Topics	
M H R 422	Entrepreneurial Management	
M H R 427	Entrepreneurial Growth Strategies	
M H R 628	Negotiations	
<b>Total Credits</b>		<b>18</b>

## FOUR-YEAR PLAN

Freshman		
Fall	Credits	Spring
MATH 211	5	ECON 101 4
GEN BUS 110	1	PSYCH 202 3

Communications A	3	Science 3
Ethnic Studies	3	Humanities, Social Science, or Literature 3

Sophomore			
Fall	Credits	Spring	Credits
ECON 102	4	GEN BUS 307	3
		FINANCE/ ECON 300	3
GEN BUS 306	3	ACCT I S 211	3
ACCT I S 100	3	OTM 300	3
M H R 300	3	MARKETNG 30C	3
GEN BUS 360	3	M H R 305	3
<b>12</b>		<b>13</b>	
			<b>3</b>

Junior		
Fall	Credits	Spring
Communications B	3-4	M H R 423 3
Ethics <sup>1</sup>	3-4	Business Breadth 3
Elective	3	Humanities, Social Science, or Literature 3
M H R 401, 399, 403, or 412	3	Humanities, Social Science, or Literature 3
<b>12-14</b>		<b>12</b>

Senior		
Fall	Credits	Spring
GEN BUS 301	3	M H R 612 3
Elective	3	Business Breadth 3
M H R 610 or 611	2-3	Science 3
Elective	3	M H R 401, 399, 403, 412, 310, 365, 422, 427, or 628 3
<b>11-12</b>		<b>12</b>

**Total Credits 106-109**

<sup>1</sup> Students must choose one of the following courses: PHILOS 241 Introductory Ethics, PHILOS 243 Ethics in Business, PHILOS 341 Contemporary Moral Issues, PHILOS/ENVIR ST 441 Environmental Ethics